## St Joseph's Catholic Primary School

Inspiring everyone to REACH through Faith, Hope, Love


At St Joseph's, we strive for academic excellence through encouraging resilience, empathy, aspiration and challenge. We have high expectations for ALL so that we can be 'The best we can be.' With Faith, Hope and Love at the heart of our school family, our children feel safe, secure and supported.

## Attendance Policy

| Reviewed by: | Paula Freckleton |
| :--- | :--- |
| Date Approved by FGB: | $24^{\text {th }}$ November 2022 |
| Review Cycle: | Every 3 years |
| Next Review Due: | November 2025 |

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## Overview

At St Joseph's Catholic Primary School, recognise that positive behaviour and good attendance are essential in order to raise standards of pupil attainment and to give every child/young person the best educational experience possible. The law entitles every child of compulsory school age to an efficient, full-time education suitable to their age, aptitude, and any special educational need they may have. It is the legal responsibility of every parent to make sure their child receives that education either by attendance at a school or by education otherwise than at a school.

Where parents decide to have their child registered at school, they have an additional legal duty to ensure their child attends that school regularly. This means their child must attend every day that the school is open, except in a small number of allowable circumstances such as being too ill to attend or being given permission for an absence in advance from the school.

The DfE has produced guidance for maintained schools, academies, independent schools, and local authorities: Working together to improve school attendance. Our Attendance Policy reflects the key principles of that guidance:

## https://www.gov.uk/government/publications/working-together-to-improve-school-attendance

This policy is written with the above guidance in mind and underpins our school ethos to:

- Promote children's welfare and safeguarding
- Ensure every pupil has access to the full-time education to which they are entitled
- Ensure that pupils succeed whilst at school
- Ensure that pupils have access to the widest possible range of opportunities at school, and when they leave school.

It seeks to ensure that all parties involved in the practicalities of school attendance are aware and informed of attendance matters in school and to outline the schools commitment to attendance matters. It details the responsibilities of individuals and groups involved and the procedures in place to promote and monitor pupil attendance.

## 1. Aims

Our policy aims to raise and maintain levels of attendance by:

- Promoting a positive and welcoming atmosphere in which pupils feel safe, secure and valued
- Raising awareness of the importance of good attendance and punctuality
- Ensuring that attendance is monitored effectively and reasons for absences are recorded promptly and consistently
- Ensuring every pupil has access to the full-time education to which they are entitled
- Acting early to address patterns of absence
- Building strong relationships with families to ensure pupils have the support in place to attend school.

For our children to gain the greatest benefit from their education it is vital that they attend regularly and be at school, on time, every day the school is open unless the reason for the absence is unavoidable. It is a rule of this school that pupils must attend every day, unless there are exceptional circumstances and it is the Head Teacher, not the parent, who can authorise the absence.

## 2. Legislation and guidance

This policy meets the requirements of the working together to improve school attendance from the Department for Education (DfE), and refers to the DfE's statutory guidance on school attendance parental responsibility measures. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- Part 6 of The Education Act 1996
- Part 3 of The Education Act 2002
- Part 7 of The Education and Inspections Act 2006
- The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013
- This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.


## 3. Roles and responsibilities

(see appendix 2 for a Summary table of responsibilities for school attendance)

### 3.1 The governing board

The governing board is responsible for:

- Promoting the importance of school attendance across the school's policies and ethos
- Making sure school leaders fulfil expectations and statutory duties
- Regularly reviewing and challenging attendance data
- Monitoring attendance figures for the whole school
- Making sure staff receive adequate training on attendance
- Holding the head teacher to account for the implementation of this policy


### 3.2 The head teacher

The head teacher is responsible for:

- Implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors 3 times per year
- Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies
- Issuing fixed-penalty notices, where necessary
- Promote good attendance
- Approve authorised absences
- Oversight of attendance procedures


### 3.3 The designated lead responsible for attendance

The designated lead is responsible for:

- Leading attendance across the school
- Offering a clear vision for attendance improvement
- Evaluating and monitoring expectations and processes
- Having an oversight of data analysis
- Devising specific strategies to address areas of poor attendance identified through data
- Arranging calls and meetings with parents to discuss attendance issues
- Delivering targeted intervention and support to pupils and families
- The designated lead responsible for attendance is Paula Freckleton and can be contacted via pfreckleton@st-josephs.gloucs.sch.uk or 01453860311 ext 5.


### 3.4 The attendance officer

The school attendance officer is responsible for:

- Monitoring attendance data (see section 7)
- Benchmarking attendance data to identify areas of focus for improvement
- Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance and the Head Teacher
- Working with education welfare officers to tackle persistent absence
- Advising the Head Teacher when a child's absence falls below 95\%

The attendance officer is Laura Gardiner and can be contacted via admin@st-josephs.gloucs.sch.uk or 01453 860311

### 3.5 Class teachers

Class teachers are responsible for

- recording attendance on a daily basis, using the correct codes, and submitting this information to the school admin team by 9.10am and 1.30 pm .
- publish each child's attendance rate in his/her annual school report.


### 3.6 School admin staff

School admin staff will:

- Take calls from parents and carers about absence on a day-to-day basis and record it on the school system
- Transfer calls from parents to the attendance lead in order to provide them with more detailed support on attendance
- maintain accurate records e.g. data returns, class registers and absence books;
- monitor attendance and follow-up unexplained absence by phone call before 10:00 am on the first day of absence.


### 3.7 Parents/carers

School days missed can have a detrimental effect on your child's learning, therefore parents/carers are expected to:

- In accordance with the Home - School Agreement, make sure their child attends school every day, arriving in time for the start of the school day. School times are published on the school website at:
- http://www.st-josephsnympsfield.com/website/school organisation/356797/
- Call the school to report their child's absence by 9am each day of the absence and each subsequent day of absence, and advise when they are expected to return
- Provide the school with more than 1 emergency contact number for their child
- Ensure that, where possible, appointments for their child are made outside of the school day
- Arrange holidays outside of term-time.


### 3.8 Pupils

Pupils are expected to:

- Attend school every day on time.


### 4.1 Attendance register

Attendance is recorded on syms and all pupils are put onto this register.
We will take our attendance register at the start of each school day and again after lunch. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See appendix 1 for the DfE attendance codes.
We will also record:

- The absence is authorised or not
- The nature of the activity if a pupil is attending an approved educational activity
- The nature of circumstances where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 3 years after the date on which the entry was made.
Pupils must arrive in school by 8.50am on each school day.
The register for the first session will be taken at 8.50 am and will be kept open until 9.00 am . The register for the second session will be taken at 1.20 pm .

### 4.2 Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 9am or as soon as practically possible by calling the school admin staff (see also section 7). This will ensure that the school knows that the child is at home and has not left for school and not arrived. This also applies to lateness due to medical appointments etc.
We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.
If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.
The administrators will endeavour to contact parents to clarify the situation if a reason for absence is not received by 10.00am.

### 4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school in advance of the appointment. However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.
The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise. If a parent/carer still feels that they would like to request an absence, they should contact the school admin team for an application form.

### 4.4 Lateness and punctuality

A pupil who arrives late:

- Before the register has closed will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code


## Absence Procedures

If a child is absent from school the parent/carer must follow the following procedures:

- Contact the school by telephone on the first day of absence before 9.30am.
- Contact the school on every further day of absence, again before 9.30am
- Ensure that your child returns to school as soon as possible and you provide any medical evidence if requested to support the absence.


### 4.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

- Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school may choose to carry out a house visit, or if safeguarding is a concern, call the Police.
- Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained - this will be no later than 5 working days after the session
- Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary
- Invite you in to school to discuss the situation with our Pastoral Lead or Head Teacher if absences persist
- Refer the matter to the Local Authority for relevant sanctions if attendance deteriorates following the above actions

We monitor all absence, and the reasons that are given, thoroughly.

## If absence continues we will:

- Write to you if your child's attendance is below $95 \%$, or where punctuality is a concern
- Invite you into school to discuss the situation with Head Teacher if absences persist
- Create a personalised action/support plan to address any barriers to attendance
- Offer signposting support to other agencies or services if appropriate
- Refer the matter to the Local Authority for relevant sanctions if attendance deteriorates following the above actions.


### 4.6 Reporting to parents/carers

The school will regularly inform parents about their child's attendance and absence levels via parents evening and annual reports.

## 5. Authorised and unauthorised absence

## Understanding Types of Absence

Any absence affects the pattern of a child's schooling and regular absence will seriously affect their learning. Any pupil's absence or late arrival disrupts teaching routines and so may affect the learning of others in the same class. Ensuring a child's regular attendance at school is a parental responsibility and allowing absence from school without a good reason creates an offence in law and may result in prosecution.

Every half-day absence from school has to be classified by the school (not by the parent), as either authorised or unauthorised. This is why information about the cause of any absence is always required. Each half-day is known as a 'session'.

Authorised absences are morning or afternoon sessions away from school for a genuine reason such as illness (although you may be asked to provide medical evidence for your child before this can be authorised), medical or dental appointments which unavoidably fall in school time, emergencies or other unavoidable cause.

Unauthorised absences are those which the school does not consider reasonable and for which no 'leave' has been granted. This type of absence can lead to the school referring to the Local Authority for penalty notices and/or legal proceedings.
Unauthorised absence includes, however is not exhaustive:

- Parents/carers keeping children off school unnecessarily e.g. because they had a late night or for non-infectious illness or injury that would not affect their ability to learn
- Absences which have never been properly explained
- Children who arrive at school after the close of registration are marked using a 'U'. This indicates that they are in school for safeguarding purposes, however is counted as an absence for the session
- Shopping trips
- Looking after other children or children accompanying siblings or parents to medical appointments
- Their own or family birthdays
- Holidays taken during term time without leave, not deemed 'for exceptional purposes' by the Head Teacher
- Day trips
- Other leave of absence in term time which has not been agreed

Persistent Absenteeism (PA) A pupil is defined by the Government as a 'persistent absentee' when they miss 10\% or more schooling across the school year for any reason; this can be authorised or unauthorised absence. Absence at this level will cause considerable damage to any pupil's education and we need the full support and co-operation of parents to resolve this.

Severe Absenteeism (SA) A pupil is defined by the Government as 'severely absent' when they miss $50 \%$ or more schooling across the school year for any reason; this can be authorised or unauthorised absence. Absence at this level will cause considerable damage to any pupil's education and we need to continue with the measures in place for Persistent Absenteeism with the full support and co-operation of parents to resolve this.

## Understanding barriers to attendance

Whilst any child may occasionally have time off school because they are too unwell to attend, sometimes they can be reluctant to attend school. Any barriers preventing regular attendance are best resolved between the school, the parents and the child. If a parent thinks their child is reluctant to attend school, then we will work with that family to understand the root problem and provide any necessary support.

We can use outside agencies to help with this, such as the School Nurse, Mental Health and Emotional Wellbeing support services, a Child and Family Support Worker or the relevant Local Authority team/s. Where outside agencies are supporting the family, you may be invited to attend a Team Around the Family meeting
(TAF) to consider what is working well and what needs to improve. An individualised early help plan will be agreed and subsequently reviewed.

Some pupils face greater barriers to attendance than their peers. These can include pupils who suffer from long-term medical conditions or who have special educational needs and disabilities, or other vulnerabilities. High expectations of attendance remain however, we will work with families and pupils to support improved attendance whilst being mindful of the additional barriers faced. We can discuss reasonable adjustments and additional support from external partners where appropriate. See Annex A for summary tables of responsibilities for school attendance.

## School Attendance and the Law

By law all children of compulsory school age must receive an appropriate full-time education (Education Act 1996). Parents have a legal duty to ensure their child attends school regularly at the school at which they are registered. Parents may be recognised differently under education law, than under family law. Section 576 of the Education Act 1996 states that a 'parent', in relation to a child or young person, includes any person who is not a parent (from which can be inferred 'biological parent') but who has parental responsibility, or who has care of the child. A person typically has care of a child or young person if they are the person with whom the child lives, either full or part time and who looks after the child, irrespective of what their biological or legal relationship is with the child. Unauthorised absence may result in the school referring to the Local Authority for sanctions and/or legal proceedings. This may include issuing each parent with a Penalty Notice for $£ 120$, reduced to $£ 60$ if paid within 21 days or referring the matter to the Magistrates Court whereby each parent may receive a fine up to $£ 2500$.

### 5.1 Approval for term-time absence

There is no entitlement in law for pupils to take time off during the term to go on holiday. In addition, the Supreme Court has ruled that the definition of regular school attendance is "in accordance with the rules prescribed by the school".
The Education (Pupil Registration) (England) Regulations 2006 were amended in September 2013. All references to family holidays and extended leave have been removed. The amendments specify that Head Teachers may not grant any leave of absence during term time unless there are "exceptional circumstances" and they no longer have any discretion to authorise up to ten days of absence each academic year.
It is a rule of this school that a leave of absence shall not be granted in term time unless there are reasons considered to be exceptional by the Head Teacher, irrespective of the child's overall attendance. Only the Head Teacher or his/her designate (not the local authority) may authorise such a request and all applications for a leave of absence must be made in writing on the prescribed form provided by the school. Where a parent removes a child when the application for leave was refused or where no application was made to the school, the issue of a penalty notice may be requested by St Joseph's Catholic Primary School.
The Head Teacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the Head Teacher's discretion, including the length of time the pupil is authorised to be absent for.
We define 'exceptional circumstances' as being of unique and significant emotional, educational or spiritual value to the child which outweighs the loss of teaching time (as determined by the Head Teacher). The fundamental principles for defining 'exceptional' are events that are "rare, significant, unavoidable and short". By 'unavoidable' we mean an event that could not reasonably be scheduled at another time, outside of school term time. The Head Teacher will take into account the child's overall attendance figure when making a decision regarding the application for leave of absence.

We will not consider applications for leave during term time:

- At any time in September. This is very important as your child needs to settle into their new class at the start of the academic year as quickly as possible.
- During assessment and test periods in the school's calendar affecting your child.
- When a pupil's attendance record already includes any level of unauthorised absence or they have already been granted authorised leave within that academic year.

If leave of absence is authorised, the school will not provide work for children to do during their absence. Parents are however advised to read with their children and encourage them to write a diary while they are away.
The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.
Any request should be submitted as soon as it is anticipated and, where possible, at least 4 weeks before the absence, and in accordance with any leave of absence request form, accessible via the school admin team. The Head Teacher may require evidence to support any request for leave of absence.

Valid reasons for authorised absence include:

- Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance - where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- Traveller pupils travelling for occupational purposes - this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision


### 5.2 Legal sanctions

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent must pay $£ 60$ within 21 days or $£ 120$ within 28 days. The payment must be made directly to the local authority.

Penalty notices can be issued by a Head Teacher, local authority officer or the police.
The decision on whether or not to issue a penalty notice may take into account:

- The number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded pupil is found in a public place during school hours without a justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

## Deletion from Roll

Parents of pupils leaving St Joseph's Catholic Primary School, other than at the end of Year 6 are required to complete an exit interview. This provides school with the following information: Child's name, class, current address, date of leaving, new home address, name of new school, address of new school. This information is essential to ensure that we know the whereabouts and appropriately safeguard all of our pupils, even those who leave us.

It is crucial that parents keep school updated with current addresses and contact details for key family members in case of emergency.

Under Pupil Regulations 2006, all schools are now legally required to notify their Local Authority of every new entry to the admission register within five days of the pupil being enrolled. In addition to this, every deletion from the school register must also be notified to the Local Authority, as soon as the ground for deletion has been met in relation to that pupil, and in any event no later than the time at which the pupil's name is deleted from the register. This duty does not apply when a pupil's name is removed from the admission register at a standard transition point - when the pupil has completed the final year of education normally provided by that school.

## 6. Strategies for promoting attendance

Good attendance is promoted and encouraged at St Joseph's by:

- children receiving certificates for their attendance.
- awarding an attendance trophy each week, in celebration assembly, to the class with the highest attendance and a termly, whole class award is chosen by them.
- the Head Teacher and Pastoral Lead welcoming the children into school each day
- encouraging the whole school to arrive at 8.40 to take part in a whole school REACH dance in their classes on Monday - Thursday and a whole school dance in the playground on Fridays.


## 7. Attendance monitoring

We use data to monitor, identify and support individual pupils or groups of pupils when their attendance needs to improve. Persistently absent pupils are tracked and monitored carefully. We also combine this with academic tracking as increased absence affects attainment. We share information and work collaboratively with other schools in the area, local authorities, and other partners when absence is at risk of becoming persistent or severe.

### 7.1 Monitoring attendance

The attendance team:

- Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual pupil level
- Identify whether or not there are particular groups of children whose absences may be a cause for concern
Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average, and share this with the governing board.


### 7.2 Analysing attendance

The attendance Lead and head teacher:

- Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns.


### 7.3 Using data to improve attendance

The attendance team:

- Provide regular attendance reports, to facilitate discussions with pupils and families. A child's attendance is also available to parents via eschools.
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies.


### 7.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses $10 \%$ or more of school, and severe absence is where a pupil misses $50 \%$ or more of school.

The school will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- Provide access to wider support services to remove the barriers to attendance.


## 8. Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum every 3 years by the Attendance Lead. At every review, the policy will be approved by the full governing board.

## 9. Links with other policies

This policy links to the following policies:
> Child protection and safeguarding policy
>Behaviour policy
> Pupil Mental Health and Wellbeing Policy

## Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

| Code | Definition | Present $(\mathrm{am})$ |
| :---: | :--- | :--- |
| I | Present (pm) | Pupil is present at morning registration |
| I | Late arrival | Pupil arrives late before register has closed |
| L | Off-site educational activity | Pupil is at a supervised off-site educational <br> activity approved by the school |
| B |  |  |


| D | Dual registered | Pupil is attending a session at another setting <br> where they are also registered |
| :---: | :--- | :--- |
| J Interview | Sporting activity | Pupil has an interview with a prospective <br> employer/educational establishment |
| P | Educational trip or visit | Pupil is participating in a supervised sporting <br> activity approved by the school |
| V | Work experience | Pupil is on an educational visit/trip organised, or <br> approved, by the school |
| W | Pupil is on a work experience placement |  |


| Code |  | Definition |  | Scenario |
| :---: | :--- | :--- | :---: | :---: |
| C | Authorised leave of absence | Pupil has been granted a leave of absence due to <br> exceptional circumstances |  |  |
| E | Excluded | Pupil has been excluded but no alternative <br> provision has been made |  |  |
| H | Authorised holiday | Pupil has been allowed to go on holiday due to <br> exceptional circumstances |  |  |
| I | Illness | School has been notified that a pupil will be be <br> absent due to illness |  |  |
| M | Medical/dental appointment | Pupil is at a medical or dental appointment |  |  |
| R | Religious observance | Pupil is taking part in a day of religious <br> observance |  |  |
| S | Study leave | Year 11 pupil is on study leave during their <br> public examinations |  |  |
| T | Gypsy, Roma and traveller absence | Pupil from a traveller community is travelling, as <br> agreed with the school |  |  |
| Unauthorised absence |  |  |  |  |
|  |  |  |  |  |


| G | Unauthorised holiday | Pupil is on a holiday that was not approved by the <br> school |
| :---: | :--- | :--- |
| N | Reason not provided | Pupil is absent for an unknown reason (this code <br> should be amended when the reason emerges, <br> or replaced with code O if no reason for absence <br> has been provided after a reasonable amount of <br> time) |
| $\mathbf{O}$ | Unauthorised absence | School is not satisfied with reason for pupil's <br> absence |
| $\mathbf{U}$ | Arrival after registration | Pupil arrived at school after the register closed |


| Code | Definition | Scenario |
| :---: | :--- | :--- |
| $\mathbf{X}$ | Not required to be in school | Pupil of non-compulsory school age is not <br> required to attend |
| $\mathbf{Y}$ | Unable to attend due to exceptional <br> circumstances | School site is closed, there is disruption to travel <br> as a result of a local/national emergency, or pupil <br> is in custody |
| $\mathbf{Z}$ | Pupil not on admission register | Register set up but pupil has not yet joined the <br> school |
| \# | Planned school closure | Whole or partial school closure due to half- <br> term/bank holiday/INSET day |

## All Pupils

| Parents are expected to: | Schools are expected to: | Academy trustees and governing bodies are expected to: | Local authorities are expected to: |
| :---: | :---: | :---: | :---: |
| Ensure their child attends every day the school is open except when a statutory reason applies. <br> Notify the school as soon as possible when their child has to be unexpectedly absent (e.g. sickness). <br> Only request leave of absence in exceptional circumstances and do so in advance. <br> Book any medical appointments around the school day where possible. | Have a clear school attendance policy on the school website which all staff, pupils and parents understand. <br> Develop and maintain a whole school culture that promotes the benefits of good attendance. <br> Accurately complete admission and attendance registers. <br> Have robust daily processes to follow up absence. <br> Have a dedicated senior leader with overall responsibility for championing and improving attendance. | Take an active role in attendance improvement, support their school(s) to prioritise attendance, and work together with leaders to set whole school cultures. <br> Ensure school leaders fulfil expectations and statutory duties. <br> Ensure school staff receive training on attendance. | Have a strategic approach to improving attendance for the whole area and make it a key focus of all frontline council services. <br> Have a School Attendance Support Team that works with all schools in their area to remove area-wide barriers to attendance. <br> Provide each school with a named point of contact in the School Attendance Support Team who can support with queries and advice. <br> Offer opportunities for all schools in the area to share effective practice. |

## Pupils at risk of becoming persistently absent $=\mathbf{9 5 \%}$ or below

| Parents are expected to: | Schools are expected to: | Academy trustees and governing bodies are expected to: | Local authorities are expected to: |
| :---: | :---: | :---: | :---: |
| Work with the school and local authority to help them understand their child's barriers to attendance. <br> Proactively engage with the support offered to prevent the need for more formal support. | Proactively use data to identify pupils at risk of poor attendance. <br> Work with each identified pupil and their parents to understand and address the reasons for absence, including any in-school barriers to attendance. <br> Where out of school barriers are identified, signpost and support access to any required services in the first instance. <br> If the issue persists, take an active part in the multi-agency effort with the local authority and other partners. Act as the lead practitioner where all partners agree that the school is the best placed lead service. Where the lead practitioner is outside of the school, continue to work with the local authority and partners. | Regularly review attendance data and help school leaders focus support on the pupils who need it. | Hold a termly conversation with every school to identify, discuss and signpost or provide access to services for pupils who are persistently or severely absent or at risk of becoming so. <br> Where there are out of school barriers, provide each identified pupil and their family with access to services they need in the first instance. <br> If the issue persists, facilitate a voluntary early help assessment where appropriate. Take an active part in the multi-agency effort with the school and other partners. Provide the lead practitioner where all partners agree that a local authority service is best placed to lead. Where the lead practitioner is outside of the local authority, continue to work with the school and partners. |

Persistently absent pupils = below 90\%

| Parents are expected to: | Schools are expected to: | Academy trustees and governing bodies are expected to: | Local authorities are expected to: |
| :---: | :---: | :---: | :---: |
| Work with the school and local authority to help them understand their child's barriers to attendance. <br> Proactively engage with the formal support offered including any parenting contract or voluntary early help plan to prevent the need for legal intervention. | Continued support as for pupils at risk of becoming persistently absent and: <br> Where absence becomes persistent, put additional targeted support in place to remove any barriers. Where necessary this includes working with partners. <br> Where there is a lack of engagement, hold more formal conversations with parents and be clear about the potential need for legal intervention in future. <br> Where support is not working, being engaged with or appropriate, work with the local authority on legal intervention. <br> Where there are safeguarding concerns, intensify support through statutory children's social care. <br> Work with other schools in the local area, such as schools previously attended and the schools of any siblings. | Regularly review attendance data and help school leaders focus support on the pupils who need it. | Continued support as for pupils at risk of becoming persistently absent and: <br> Work jointly with the school to provide formal support options including parenting contracts and education supervision orders. <br> Where there are safeguarding concerns, ensure joint working between the school, children's social care services and other statutory safeguarding partners. <br> Where support is not working, being engaged with or appropriate, enforce attendance through legal intervention (including prosecution as a last resort). |

## Severely absent pupils = 50\% or below

| Parents are expected to: | Schools are expected to: | $\begin{array}{l}\text { Academy trustees and } \\ \text { governing bodies are } \\ \text { expected to: }\end{array}$ | Local authorities are expected to: |
| :--- | :--- | :--- | :--- |
| $\begin{array}{l}\text { Work with the school and local } \\ \text { authority to help them } \\ \text { understand their child's } \\ \text { barriers to attendance. } \\ \text { Proactively engage with the } \\ \text { formal support offered - } \\ \text { including any parenting } \\ \text { contract or voluntary early } \\ \text { help plan to prevent the need } \\ \text { for legal intervention. }\end{array}$ | $\begin{array}{l}\text { Continued support as for persistenly } \\ \text { absent pupils and: }\end{array}$ | $\begin{array}{l}\text { Regularly review } \\ \text { attendance data and } \\ \text { help school leaders } \\ \text { focus support on the a joint approach for all severely } \\ \text { pupils who need it. }\end{array}$ | $\begin{array}{l}\text { Continued support as for persistently } \\ \text { absent pupils and: }\end{array}$ |
| All services should make this group |  |  |  |
| the top priority for support. This may |  |  |  |
| include a whole family plan, |  |  |  |
| consideration for an education, health |  |  |  |
| and care plan, or alternative form of |  |  |  |
| educational provision. |  |  |  |$\}$

## Support for cohorts of pupils with lower attendance than their peers

| Parents are expected to: | Schools are expected to: | Academy trustees and governing <br> bodies are expected to: | Local authorities are <br> expected to: |
| :--- | :--- | :--- | :--- |
| Not applicable. | Proactively use data to identify cohorts <br> with, or at risk of, low attendance <br> and develop strategies to support <br> them. | Regularly review attendance data <br> and help school leaders focus <br> support on the pupils who need it. | Track local attendance <br> data to prioritise support <br> and unblock area wide <br> attendance barriers where <br> they impact numerous <br> schools. |
| Work with other schools in the local |  |  |  |
| area and the local authority to share |  |  |  |
| effective practice where there are |  |  |  |
| common barriers to attendance. |  |  |  |$\quad$| ( |
| :--- |

